TERMS OF USE

Please read these Terms of Use carefully before using this site.

This site is controlled and operated by Hub Group, Inc., 2000 Clearwater Drive, Oak Brook, IL 60523. The main telephone number is (630) 271-3600. By using this site, you signify your agreement with these Terms of Use. If you do not agree with any of the below Terms of Use, please do not use this website. Hub Group, Inc. ("Hub Group") reserves the right, in its sole discretion, to modify, alter or otherwise update these Terms of Use at any time by posting a revision on this site, and you agree to be bound by such modifications, alterations or updates from the time of such posting.

Trademarks, Copyrights and Restrictions
All material on this site, including, but not limited to text, images and illustrations, is protected by copyrights and other intellectual property rights which are owned and controlled by Hub Group or by other parties that have licensed their material to Hub Group. In addition to Hub Group’s and its licensors’ and suppliers’ rights in individual elements of the content on this site, Hub Group owns a copyright in the selection, coordination, arrangement and enhancement of such content. Nothing contained on this site shall be construed as conferring by implication, estoppel or otherwise, any license or right to any copyright, patent, trademark or other proprietary interest of Hub Group or any third party. All trademarks used or referred to in this website are the property of their respective owners. Material from www.hubgroup.com or any website owned, operated, licensed or controlled by Hub Group may not be copied, reproduced, republished, uploaded, posted, transmitted or distributed in any way. Modification of the materials or use of the materials for any other purpose is a violation of the copyrights and other proprietary rights. For purposes of these Terms of Use, the use of any such material on any other website or networked computer environment is strictly prohibited.

Linked Sites
Hub Group, whether or not affiliated with sites which may be linked to this site, is not responsible for the content (or any products, services or other third party materials offered in connection therewith) of any such linked sites. Hub Group does not endorse any third party websites not under the control or operation of Hub Group. The linked sites are for your convenience only and you access them at your own risk.

Disclaimer
THE MATERIALS ON HUB GROUP’S WEBSITE ARE PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS AND WITHOUT WARRANTIES OF ANY KIND, EITHER EXPRESS OR IMPLIED. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, HUB GROUP DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, NONINFRINGEMENT AND FITNESS FOR A PARTICULAR PURPOSE.

Hub Group does not warrant that the website or the functions contained in the materials on the site will be uninterrupted or error-free, that defects will be corrected, or that the site materials or the server that makes them available are free of viruses or other harmful components. Hub Group does not warrant or make any representations regarding the use or the results of the use of the materials on Hub Group’s website in terms of their correctness, accuracy, reliability, or otherwise. You (and not Hub Group)
assume the entire cost of all necessary servicing, repair or correction as a result of any of the foregoing matters. Applicable law may not allow the exclusion of implied warranties, so the above exclusion may not apply to you.

**Limitation of Liability**

TO THE MAXIMUM EXTENT PERMISSIBLE UNDER APPLICABLE LAW, HUB GROUP, ITS AFFILIATES, SUPPLIERS AND VENDORS, AND THEIR RESPECTIVE EMPLOYEES, DIRECTORS, AGENTS AND REPRESENTATIVES WILL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, PUNITIVE, SPECIAL AND/OR CONSEQUENTIAL DAMAGES (INCLUDING, WITHOUT LIMITATION, LOST PROFITS, REVENUES OR DATA) ARISING OUT OF OR IN CONNECTION WITH THIS SITE, USAGE OF THIS SITE OR DATA, MATERIALS OR INFORMATION AVAILABLE ON THIS SITE.

NOTWITHSTANDING ANYTHING IN THESE TERMS OF USE TO THE CONTRARY, IN NO EVENT SHALL THE MAXIMUM LIABILITY OF HUB GROUP, ITS AFFILIATES, SUPPLIERS AND VENDORS, AND THEIR RESPECTIVE EMPLOYEES, DIRECTORS, AGENTS AND REPRESENTATIVES ARISING OUT OF OR IN CONNECTION WITH THIS SITE, USAGE OF THIS SITE OR DATA, MATERIALS OR INFORMATION AVAILABLE ON THIS SITE EXCEED ONE HUNDRED DOLLARS ($100).

SOME JURISDICTIONS MAY NOT ALLOW THE EXCLUSION OR LIMITATION OF INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE EXCLUSIONS SHALL ONLY APPLY TO THE EXTENT PERMISSIBLE UNDER APPLICABLE LAW.

**Forums and Submissions**

Hub Group does not accept unauthorized idea submissions outside of established business relationships. Without a clear business relationship, Hub Group cannot and does not treat any such submissions in confidence. Therefore, all notes, message/billboard postings, ideas, suggestions, concepts and other materials submitted are not confidential and may be freely developed, used and published by Hub Group without compensating you, and will become the property of Hub Group throughout the universe. When you submit material to Hub Group’s website, you agree that Hub Group has the right to publish the material for any type of use as outlined above including promotional and advertising purposes.

The information and opinions expressed in bulletin boards, chat rooms or other forums conducted on this site are not necessarily those of Hub Group or its affiliated or related entities or content providers, and Hub Group makes no representations or warranties regarding that information or those opinions. Accordingly, Hub Group is not responsible for any material posted on our forums. You shall not submit or otherwise publish through such forums any content which:

1. libels, defames, invades privacy, or is obscene, pornographic, abusive, or threatening;
2. infringes any intellectual property or other right of any entity or person, including, but not limited to violating anyone’s copyrights or trademarks;
3. violates any law;
4. advocates illegal activity;
5. advertises or otherwise solicits funds or is a solicitation for goods or services.
You agree to indemnify Hub Group and its officers, directors, employees, agents, distributors and affiliates from and against any and all third party claims, demands, liabilities, costs and expenses, including reasonable attorney’s fees, resulting from your breach of any of the foregoing agreements, covenants, representations and warranties.

**General**

Unless otherwise specified, the materials on the Hub Group website are provided free of charge and for informational and promotional purposes only in connection with services available in the United States, its territories, possessions and protectorates. This site is controlled and operated by Hub Group from its offices within the State of Illinois, United States of America. Hub Group makes no representation that materials on Hub Group's website are appropriate or available for use in other locations. Those who choose to access this site from other locations do so on their own initiative and are responsible for compliance with local laws, if and to the extent local laws are applicable.

These Terms of Use shall be governed by, construed and enforced in accordance with the laws of the State of Illinois, without reference to its choice of law rules. Any action you or any third party bring in connection with any matters related to this site shall be brought only in the state or Federal courts located in DuPage County, Illinois, and you expressly consent to the jurisdiction of said courts; provided, however that you expressly acknowledge that Hub Group is free to choose, in its sole discretion, the jurisdiction of its choice in filing any actions hereunder, and you agree that jurisdiction shall be proper in any such court. If any provision of these Terms of Use shall be unlawful, void or for any reason unenforceable, then that provision shall be deemed severable and shall not affect the validity and enforceability of any remaining provisions. These Terms of Use constitute the entire agreement between the parties relating to the matters contained herein and shall not be modified except in writing, signed by an authorized representative of Hub Group, or as otherwise posted on this site by Hub Group.

This site contains framing exclusion headers and robot exclusion headers and you agree that you will not frame pages on this site or use any robot, spider, other automatic device or manual process to monitor, deep link with or copy webpages or information on this site without Hub Group’s prior written permission.

You may provide a link to the primary webpage on this site from another website (but not to any other webpage(s) on this site), so long as such link is done in good taste, does not create the false appearance that this site is associated with or sponsoring the linking website and does not result in excessive load on this site. Hub Group reserves the right to revoke its consent to any link at any time at Hub Group’s sole discretion.

Nothing on this site constitutes an offer to sell or solicitation to buy securities.

No failure or delay by Hub Group in exercising any right hereunder will operate as a waiver thereof, nor will any partial exercise of any right or power hereunder by Hub Group preclude further exercise. No agency, partnership, joint venture, employee-employer or franchisor-franchisee relationship is intended nor created by these Terms of Use.